

**SS PETER & PAUL LUTHERAN
SPECIAL COUNCIL MEETING
Monday, December 22, 2014**

Present: Pastor Gehrke, Pastor Weber, Chair Janet Turpening, Vice Chair Warren Weingarten, Finance Manager Jason Auel, Council Secretary Jean Pemberton, Head Elder Jim Hewett, Board of Campus Chair Bev Auel, and Board of Education Chair Paula Monroe.

Chair Janet Turpening called the meeting to order at 5:30 p.m. Pastor Gehrke opened with prayer. The reason for the meeting was to consider Consultant Kurt Bickel's Proposal and act on it. It was the result of a decision made at the Executive Board's meeting on December 18.

Pastor Gehrke recapped the results of the Restructure Workshop on December 6, using a handout that included comments from those in attendance and the consultant's observations.

The Proposal itself was reviewed, starting with the need for a Design Team, which was put together by Pastor Gehrke. It consists of Sandy Giordana, Jim Hewett, and Jim Spence, who will facilitate the planning process and make recommendations to the Church Council and to the Voters. The suggested planning process consists of 14 different elements. It also lists the responsibilities of the Congregation and the Consultant, along with a shared responsibility of an agreement between the Consultant and the Senior Pastor. Pastor Gehrke stated that, if approved by the Council, Kurt Bickel would come up the first weekend in February to meet with the Design Team to set final goals and steps to it.

During a discussion period:

Q. Where would the funds come from, since it is not in the 2015 Budget? A. Remaining unused dollars from the Sign and Bell Tower Funds would cover the expenses. Time is an element as the process will take time, including allowing for District approval of any changes in By-laws and the Constitution, and our stated goal of completion by August 31, 2015. The congregation is in favor of a change being needed. Per the Constitution, the Council is authorized to spend up to \$5,000 without Voter approval.

Warren Weingarten moved, Jim Hewett seconded, that we accept Kurt Bickel's Proposal with an expenditure amount allowed by the Council to \$5,000; all in favor. The process is estimated to be 4 days at \$1,000 per day for a total of \$4,000, plus expenses. Expenses include travel and printing. This consultation could be 2 to 3 trips and 1 or 2 web meetings. A cancellation fee of \$500 will be assessed if within a month of the reserved date. There is no fee for a postponement. The client may choose to discontinue the process at any time.

The Design Team and Council Meeting of December 22 will be announced to the congregation. The meeting adjourned at 5:55 p.m. with prayer by Pastor Weber.

Respectfully submitted,

Jean Pemberton
Council Secretary