

**SS PETER & PAUL LUTHERAN**  
**EXECUTIVE BOARD MEETING MINUTES**  
**Monday, October 27, 2014 10:00 a.m.**

Present: Pastor Gehrke, Pastor Weber, Janet Turpening, Warren Weingarten, Jim Hewett, and Jean Pemberton

Pastor Gehrke opened with meeting with prayer.

1. Reviewed the member list and selected a total of 21 members to personally invite to the Leadership Workshop scheduled for Saturday, December 6, from 9:00-3:00. They are to be asked to prayerfully consider attending and will be given the “Structure Your Church for Mission” book to read ahead of time. The calls should be made by Wednesday, October 29. We were given a handout with an overview of the Workshop’s topics.

A signup sheet will be put out for a general invitation to the congregation. This is necessary to help with a count for the catered lunch and to give other interested members a chance to hear more about the restructuring process. They won’t get a book as we have only 21 copies at this time.

2. Reviewed the rough draft of the Strategic Policy Manual that was handed out at the October 20<sup>th</sup> meeting. It covered governance details and duties for the Executive Board and the Senior Pastor, as well as other matters. Discussion took place. An item we will need to address with Kurt Bickell as to Board setup: Do we need to have something set or start from scratch?

Pastor Weber asked if there should be a line item in the 2016 budget for continued Help from a consultant with the restructure, noting that this may be addressed after the December 6 Workshop.

Pastor Gehrke stated that the By-Laws need to be re-done, but the Constitution will need less change. The By-Laws will relate to the new Policy Manual. Who will be doing the work needs to be determined, but he thinks the Executive Board should be involved.

3. Pastor Weber pointed that God has been with us all the way thus far and that He will continue to do so.

Adjourned at 11:30 a.m. with prayer by Pastor Gehrke.

Next meeting: Monday, November 10, 2014 10:00 a.m.

Respectfully submitted,

Jean Pemberton

Council Secretary