

**SS PETER & PAUL LUTHERAN CHURCH**  
**JOINT BOARDS/COUNCIL MEETING**  
**Monday, June 1, 2015**

Present: 25 people. Representatives from all Boards-- Campus, Education, Elders, Missions, Stewardship, & Trustees. Council members Janet Turpening, Warren Weingarten, Jason Auel, Jean Pemberton. Pastors Gehrke and Weber.

Meeting opened at 6:30 p.m. with prayer by Pastor Gehrke. He then gave a presentation, which reviewed the background of the restructuring plans, which began in 2009. The Organization Chart was introduced.

Current Status – 2015 Summer & Fall – restructuring taking place.

1. Boards no longer in existence.
2. Moving to new organizational structure, which will be flexible to meet the church's ever-changing needs. Board of Elders will remain as an exception.
3. By-laws and Constitution with changed wording have been presented to the North Wisconsin District for review and approval.
4. August 23, 2015 – will hold a Congregational meeting to vote on the Constitution & By-laws and to select seven members of the newly-formed Board of Directors.
5. Board of Elders – difference will be that they will appoint other Elders; no longer selected as they have been in the past.
6. Leaders to be called "Staff." Positions have been filled:
  - Worship – Lou Ann Vitton
  - Groups – Rob & Ann Cooke
  - Community – Billie Steenport
  - Church Management – Judy Fenske
7. Reviewed the Organization Chart and answered questions.  
Comment by Jim Hewett: *"Just know it will be a rocky start for awhile, but worth it in the end."*
8. Pastor Gehrke informed us of a new online church management system that will go into existence in the upcoming months. It will enable everyone access to the system from their homes or anywhere with an Internet connection. Training will be provided.
9. June 2015 – work with staff leaders to orient and train in their positions.  
July & August 2015 – Staff leaders  
August 23, 2015 – Selection of Board of Directors and approve new By-laws & Constitution.  
September 13, 2015 Rally Day – Installation of Board of Directors & Staff  
October 2-3, 2015 Board of Directors Training Retreat  
January 1, 2016 – Board of Directors officially begins work
10. Transitional Board – Janet Turpening, Warren Weingarten, Jean Pemberton  
To work with Boards during re-structure. Will hold Council Meetings or with new staff as required. Need to see that usual Fall activities take place during this gap.
11. What do we do now?
  - Stay and/or get involved.
  - Board Chairs to purge their files and send important documents to Jean Pemberton by August 31, 2015, for church archival storage.

12. Most of all, PRAY!

13. Janet Turpening thanked the Design Team for time spent leading up to this stage.

14. Adjourned at 7:35 p.m with prayer by Pastor Weber and Doxology.

Respectfully submitted, Jean Pemberton, Council Secretary