



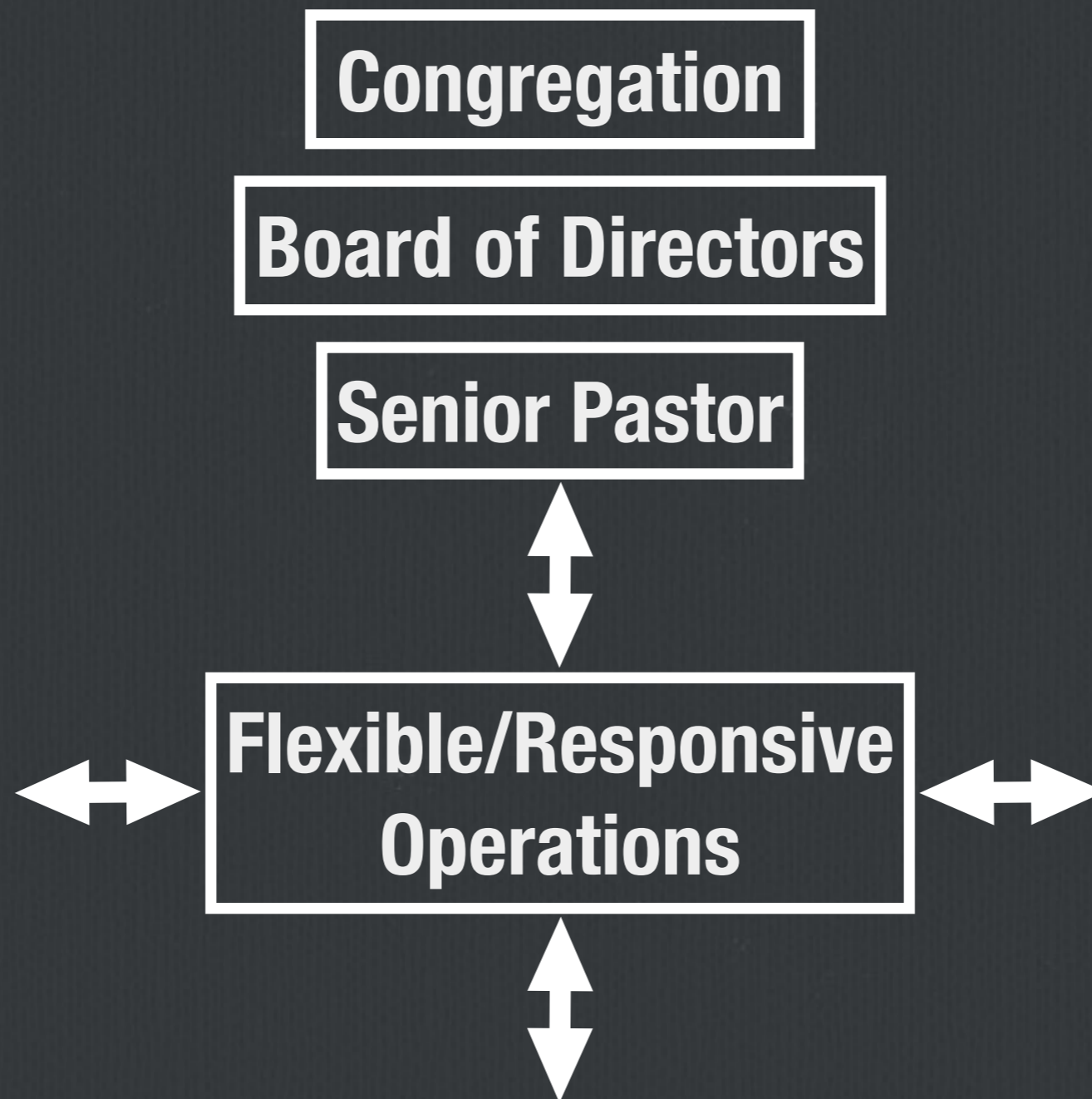
saints peter & paul
LUTHERAN CHURCH

Design Team Information Meeting

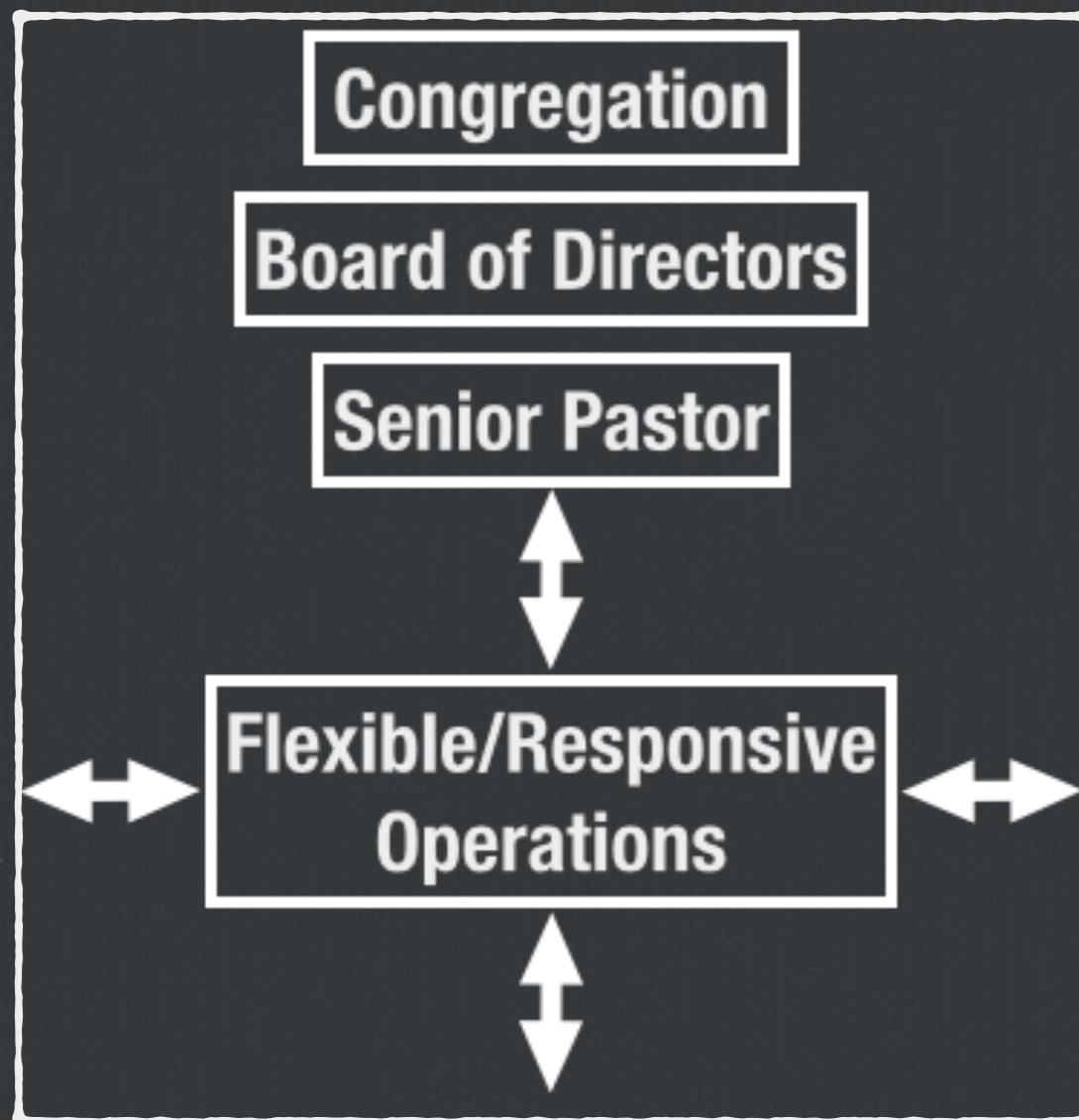
Meeting Agenda

- Review of Aligned Governance and Operations**
- Update on restructuring process**
- Conversation on operational structure strengths and improvements**

“Aligned Governance and Operations” Structure



Benefits of New Structure



- Congregation's authority is clear through constitution and policy
- B.O.D. is chartered narrowly for governance and policy
- Senior Pastor is clearly responsible/accountable for operations
- Operations can be flexible and responsive

Update on Restructuring

- We have been working on Constitutional Revisions**
 - Met with Kurt on Tuesday. Copies have been sent to North Wisconsin District Board of Directors for their approval.**
 - Revisions will come to the congregation this summer (Aug. 23) for their approval.**
- We are working on recruiting the initial pool for willing/qualified Board of Director positions.**

Online Information

- www.copperluth.org/structure
- Minutes from meetings
- Background information
- Presentation slides
- FAQ (Frequently Asked Questions)
- References from other congregations

Questions?

What do we mean by operational structure?

- This involves the day-to-day life of the congregation.**
 - How all of our ministry areas are organized.**
- The operational structure will be overseen by the Senior Pastor, who is a non-voting member of the Board of Directors**

Discussion

- Please break up into small groups and discuss the following questions. Select a reporter who will gather opinions and will report to the larger group.
- What is one thing that we do really well (currently) in our operational structure?
- What is one thing that you would suggest we improve which would have the greatest impact on making our operations run more effectively/efficiently?

Planning Calendar

- December 6 - congregational workshop with Kurt Bickel**
- February 8 - planning meeting with Kurt and Design Team**
- March 1 - Information meeting between services for congregation**
- April 19 - Information meeting between services asking the congregation for feedback on how we are currently doing operationally.**
- May 17 - Information meeting between services discussing the Operational Structure we will be utilizing.**

- May-July - Work on board of directors policy manual. Get Constitutional revision approval from North Wisconsin District Board of Directors.**
- August 23 - Congregational voters meeting to approve church constitution revisions and to select the first Board of Directors.**
- September 13 - Installation of the first Board of Directors of Saints Peter and Paul**
- Sept-Dec - Training provided by Kurt Bickel to the new Board of Directors and Operational managers**
- January 1, 2016 - Official implementation of the Aligned Governance and Operations structure**

